

TeachFirst

10  
YEARS



## INVEST IN INSPIRATIONAL PRIMARY TEACHERS FOR YOUR PUPILS

DEVELOP A **PARTNERSHIP** FOR YOUR SCHOOL

Find out how we can work together – visit [www.teachfirst.org.uk](http://www.teachfirst.org.uk)

Teach First is a registered charity, number 1098294

## What is Teach First?

Teach First is an education charity. We work in partnership with schools and other organisations to break the link between educational attainment and low socio-economic background. We recruit high calibre, passionate individuals to support schools in delivering the best education for pupils.

Our trainees join a Leadership Development Programme which involves teaching for a minimum of two years, achieving a PGCE and wider leadership skills training. The programme is designed to create effective and inspirational teachers who can raise the achievement, access and aspirations of pupils.

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### *Become a Teach First partner school and you can:*

- **recruit talented members of staff** who are committed to achieving impact for your pupils;
- **use your experience** to contribute to their training - focusing on the outcomes you want for your pupils;
- **work with a national network** of people and organisations dedicated to achieving change in education.

*Together we can ensure **all children** get the education they deserve.*



### *Which schools do we work with?*

Primary schools where more than half of pupils come from the poorest 30% of families in the UK, according to the IDACI (Income Deprivation Affecting Children Index) are eligible to partner with Teach First.





## *Why partner with us?*

- Our trainees undergo a ***rigorous recruitment and selection*** process before they are accepted onto the Teach First Leadership Development Programme.
- Your school's requirements are ***closely matched*** with the skills of our trainees to ensure you get the right person for your needs.
- Trainees ***commit to a minimum of two years*** at your school where they teach an NQT timetable; and nearly three quarters choose to stay for at least a third year.
- Their 13 month Initial Teacher Training starts with our unique six-week Summer Institute which provides trainees with ***intensive preparation for teaching in a primary school.***
- Trainees complete both ***their PGCE training year*** and their first year as an NQT in your school.
- We are the only route which delivers bespoke training - ***rated Outstanding by Ofsted*** - for those who want to work exclusively in schools meeting our criteria.

## ***What support do we offer?***

We work collaboratively with our partners to harness the skills and experience existing within schools to provide the right support structure for trainees. We combine support from university tutors, Leadership Development Officers and school mentors to ensure you get the best from your trainee.

### **Tutors**

All Teach First trainees work with one of our university partners towards a PGCE and QTS during their first year teaching. Teach First partners with the best Initial Teacher Training providers in the country to deliver top quality training for teachers.

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### **Mentors**

All our school partners use their own skills and expertise to help develop their trainees. Our partner schools allocate a mentor to assist a trainee's development as a teacher. Teach First offers all mentors bespoke training to assist them in supporting trainees, and to contribute to their own professional development.

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### **Leadership Development Officers (LDOs)**

LDOs are Teach First employees who play a unique role in trainees' development. They are all qualified teachers, and often Teach First ambassadors (alumni), providing invaluable experience of both the two year programme and the school context. They support and challenge trainees across the two years to be the most effective and inspirational teachers they can.



***“The recruitment process is very impressive; Teach First does all the hard work for us. The criteria is specific to what we want.”***

Richard Yates, Headteacher,  
West Drayton Primary School, London



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## ***More reasons to be a Teach First partner***

### ***Share best practice***

- Work in partnership with us to conduct research into what makes the most effective teachers and use the results to help your school improve further.
- Come together with other schools in your area to share your feedback about your experience working with us, share best practice, and take ownership of your Teach First teacher's training.

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### ***Share your expertise***

- Speak at one of our events, meet our network, and enable other teachers to use your experience to help them make a difference in school.

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### ***Recruit teachers with between two and nine years' experience***

- Our ambassador community (alumni) has already completed the Leadership Development Programme and is dedicated to making a difference in the classroom in the long term.
- Advertise vacancies free amongst this community for classroom teachers as well as middle and senior leadership positions.

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Read more about the benefits of becoming a Teach First partner: [www.teachfirst.org.uk/forschools](http://www.teachfirst.org.uk/forschools)

A close-up photograph of a hand holding a small, dark object, possibly a pen or a small toy, against a blue background.

# Frequently asked questions

## ***Are trainees employed by their school?***

- › Yes – they are full time employees and are paid by their school. Although teaching an NQT timetable, they are paid as unqualified teachers in their first year and NQTs in the second year.

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## ***How much does it cost to partner with Teach First?***

- › Contact one of our regional teams for full details on our costs.

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## ***How does the Teach First recruitment and selection process work?***

- › Teach First works across the UK to find the right graduates – with a minimum 2:1 degree qualification – to meet schools’ needs. Successful applicants are chosen following a rigorous recruitment process which involves:
  - an online application
  - a day-long Assessment Centre involving an interview, a group exercise a sample teaching lesson and self-evaluation
  - reference checks
  - a university validated Subject Knowledge Audit
  - a one week school observation before commencing the Summer Institute
- › Applicants must demonstrate a high proficiency in eight core competencies:
  - Humility, Respect and Empathy
  - Interaction
  - Leadership
  - Planning and Organising
  - Problem Solving
  - Resilience
  - Self Evaluation
  - Knowledge of Teach First and their academic subject
- › Taking into account their subject, skills and personal strengths, Teach First carefully selects the right participant on behalf of the school.

**Contact our regional teams to see how a partnership with us could benefit your school:**

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### **East Midlands:**

- › Brendan O’Driscoll
- › bodriscoll@teachfirst.org.uk
- › 0121 210 5313

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### **Greater London:**

- › Katie Lydiatt
- › klydiatt@teachfirst.org.uk
- › 020 3117 2384

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### **Kent and Medway:**

- › Graihagh Crawshaw
- › gcrawshaw@teachfirst.org.uk
- › 020 3117 2300

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### **North East:**

- › Matt Hood
- › mhood@teachfirst.org.uk
- › 0191 350 6409

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### **North West:**

- › Colin Ferguson
- › cferguson@teachfirst.org.uk
- › 0161 242 1165

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### **West Midlands:**

- › Brendan O’Driscoll
- › bodriscoll@teachfirst.org.uk
- › 0121 210 5313

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### **Yorkshire and the Humber:**

- › Liz Holmes
- › eholmes@teachfirst.org.uk
- › 0113 366 3013

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Read more at [www.teachfirst.org.uk/forschools](http://www.teachfirst.org.uk/forschools)